Table of Contents

- Riding the Winds of Change: Facilitating Change Readiness in a Higher Education Institution Maria Cecilia Eijansantos-Remanente
- 23 Morphosyntactic Features of English Variety in Davao City, Philippines **Charlie A. Dayon**
- 40 Antimitotic and Antiangiogenic Assay of Fucoidan from *Sargassum oligocystum* **Richie G. Bayuran**
- 61 Factors Contributing to the Completion of a Four-Year
 Degree Program
 Maria Milagrosa M. Ocenar
- 102 Managing Domestic Educational Tour (BS Tourism Management Students Putting Theories into Practice) Aireen B. Gedorio
- 135 Pantawid Pamilyang Pilipino Program (Conditional Cash Transfer Program): A Qualitative Investigation Juarlito V. Garcines
- 155 Oral Proficiency Assessment of Pre-Service Teachers of a Public University in the PhilippinesAbigail Gomez